

Panelists, while waiting for the meeting to begin, we invite you to:

- Consider your verbal introduction: name, organization or art form
- Silence or stow electronic devices not being used for this meeting
- Gather materials and any other needed items
- Sign into SmartSimple



Folklife Apprenticeship Panel Meeting

Thursday, May 9, 2024 10 AM - 4 PM





Reference Shot of Features (1 of 2)





Reference Shot of Features (2 of 2)





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Introductions



Land Acknowledgement Statement

We acknowledge the lands and waters now known as Maryland are the home of its first peoples: the Accohannock Indian Tribe, Assateague People's Tribe, Cedarville Band of Piscataway Indians, Choptico Band of Indians, Lenape Tribe, Nanticoke Tribe, Nause-Waiwash Band of Indians, Piscataway Conoy Tribe, Piscataway Indian Nation, Pocomoke Indian Nation, Susquehannock Indians, Youghiogheny River Band of Shawnee, and tribes in the Chesapeake watershed who have seemingly vanished since the coming of colonialism. We acknowledge that this land is now home to other tribal peoples living here in diaspora. We acknowledge the forced removal of many from the lands and waterways that nurtured them as kin. We acknowledge the degradation that continues to be wrought on the land and waters in pursuit of resources. We acknowledge the right of the land and waterways to heal so that they can continue to provide food and medicine for all. We acknowledge that it is our collective obligation to pursue policies and practices that respect the land and waters so that our reciprocal relationship with them can be fully restored.



Equity and Justice Statement

The arts celebrate our state's diversity, connect our shared humanity, and transform individuals and communities. The Maryland State Arts Council (MSAC) and its supporting collaborators are committed to advancing and modeling equity, diversity, accessibility, and inclusion in all aspects of our organizations and across communities of our state.

MSAC and its grantees are committed to embracing equity and non-discrimination regardless of race, religious creed, color, age, gender expression, sexual orientation, class, language, and/or ability.



Vision

The Maryland State Arts Council plays an essential role ensuring every person has access to the transformative power of the arts.

Mission

Maryland State Arts Council advances the arts in our state by providing leadership that champions creative expression, diverse programming, equitable access, lifelong learning, and the arts as a celebrated contributor to the quality of life for all the people of Maryland.



Goal 1. Increase Participation: Broaden MSAC's constituency, providing avenues designed to increase pathways to engagement
Goal 2. Provide Intentional Support: Embrace thoughtful and targeted approaches to serving known and yet to be known MSAC constituents
Goal 3. Build Capacity: Work strategically to further build organizational and governance capacity to ensure that MSAC is capable of vigorously

delivering on its mission

Goal 4. Leverage Connections: Further enhance current relationships and involve additional partners, collaborators, and constituents who will benefit from and advance the work of MSAC

Goal 5. Bolster Maryland Arts: Showcase the high caliber, diverse and relevant work of Maryland's artists and arts organizations; their contributions to community vitality and MSAC's role as a catalyst



Creative Meeting Actions

- **Celebrate** being in the space with other creative people.
- **Engage** with everyone's presence as a gift.
- Acknowledge that together we know a lot.
- Enter the conversation with curiosity and inquiry.
- **Share** your idea and trust that it will be heard.
- Use "I" statements.
- Focus your language on the task at hand.
- Hold one another accountable with care.
- **Apply** "Yes, and!" "I hear your idea and I'm going to add to it!" **Balance** speaking and listening.



Equity: Impact vs. Grant Writing

The application is meant to inspire authentic reflection and internal analysis for each applying organization, with the knowledge that MSAC is to be seen and utilized as a collaborative partner in the process.

One aspect of the partnership is to guide panelists to see beyond the "polish" of grant writing that may be inequitably influenced by the privilege of resources (financial, educational, etc...) and, instead, focus upon the impact of the applicant.



Responses as Recommendations

"The programming description did not mention community connection."

becomes

"I would recommend that the planned traditional arts programming include descriptions of its benefit to local cultures of origin."



Today's Goal

- Review 29 Folklife Apprenticeship applications from across the state
- Applications with initial score of 83% and higher will be reviewed today
- Based on final scores, staff will determine awards



Panel Meeting Structure

The goal is for each application to be discussed within a nine minute window in which the following will occur. *Timing is subject to change.*

- The average initial score for the nomination is projected.
- 2 minutes: Lead reader introduces the application in connection to the rubric
- 3 minutes: Additional discussion by all panelists
- 2 minutes: Final scoring submission in SmartSimple
- Sharing final average scores



Practice Round!



Application Score - practice round

APP 2025-32748

Applicant: Catherine Teixeira

Lead reader: Chad Buterbaugh

Initial average: 0%

Final average: 72%





- APP 2025-29505
- Applicant: Joshua Tracy
- Lead Reader: Sara Caporaletti
- Initial average: 93.4%
- Final average: 95.2%





- APP 2025-29540
- **Applicant:** Kate Spanos
- Lead Reader: Sara Caporaletti
- Initial average: 93.6%
- Final average: 94%





- APP 2025-29617
- Applicant: Gertie Hurley
- Lead Reader: Aisha Imam
- Initial average: 85.6%
- Final average: 85.6%





- APP 2025-29731
- **Applicant: Judith Sweet**
- Lead Reader: Paula Saneaux
- Initial average: 85.8%
- Final average: 86.6%





- APP 2025-29976
- Applicant: Loretta Kelley
- Lead Reader: Paula Saneaux
- Initial average: 88.6%
- Final average: 91.2%





- APP 2025-29985
- Applicant: Alif Laila
- Lead Reader: Pat Halle
- Initial average: 91.2%
- Final average: 92.6%





10 min break Return at 11:37



- APP 2025-30131
- **Applicant:** Robert Strasser
- Lead Reader: Paula Saneaux
- Initial average: 84.6%
- Final average: 84.2%





- APP 2025-30395
- Applicant: Kenneth Thelen
- Lead Reader: Karen Webber
- Initial average: 87.4%
- Final average: 91.2%





- APP 2025-30560
- Applicant: Alfred (Kenny) Glasgow
- Lead Reader: Pat Halle
- Initial average: 88.2%
- Final average: 91.2%





- APP 2025-30589
- Applicant: Samia Mahbub Ahmad
- Lead Reader: Aisha Imam
- Initial average: 93%
- Final average: 93.8%





- APP 2025-30643
- Applicant: Mohammad Bazargan
- Lead Reader: Karen Webber
- Initial average: 91%
- Final average: 93%





- APP 2025-30647
- Applicant: Meghan Mette
- Lead Reader: Aisha Imam
- Initial average: 84.6%
- Final average: 83%





- APP 2025-30675
- Applicant: William Emerson
- Lead Reader: Paula Saneaux
- Initial average: 91.6%
- Final average: 94.4%





- APP 2025-30932
- Applicant: Kalin Kirilov
- Lead Reader: Sara Caporaletti
- Initial average: 92.2%
- Final average: 94%





10 min break Return at 1:05



- APP 2025-31033
- **Applicant: Cathy Lamont**
- Lead Reader: Sara Caporaletti
- Initial average: 91.2%
- Final average: 93%





- APP 2025-31066
- Applicant: Edgardo Roman
- Lead Reader: Aisha Imam
- Initial average: 89.6%
- Final average: 91%





- APP 2025-31074
- Applicant: Christa Gilliam
- Lead Reader: Pat Halle
- Initial average: 93.4%
- Final average: 95.6%





- APP 2025-31082
- Applicant: Patricia Peerzada
- Lead Reader: Paula Saneaux
- Initial average: 84.2%
- Final average: 84.2%




- APP 2025-31116
- Applicant: Patricia Rader
- Lead Reader: Paula Saneaux
- Initial average: 92.8%
- Final average: 93.6%





- APP 2025-31188
- Applicant: Justin West
- Lead Reader: Pat Halle
- Initial average: 85.6%
- Final average: 86.2%





- APP 2025-31231
- Applicant: Edwin Maysonet
- Lead Reader: Aisha Imam
- Initial average: 90%
- Final average: 90.8%





- APP 2025-31235
- Applicant: Dorothy Adamson Holley
- Lead Reader: Paula Saneaux
- Conflict of interest: Pat Halle
- Initial average: 86.8%
- Final average: 89.8%





10 min break Return at 2:20



- APP 2025-31258
- Applicant: Joel Cruz Sanchez
- Lead Reader: Karen Webber
- Initial average: 91.4%
- Final average: 92.8%





- APP 2025-31292
- Applicant: Nicholas Wilson
- Lead Reader: Pat Halle
- Initial average: 89.2%
- Final average: 89.4%





- APP 2025-31298
- Applicant: Ryan Webb
- Lead Reader: Aisha Imam
- Initial average: 91.2%
- Final average: 92%





- APP 2025-31369
- Applicant: Robin Ghertner
- Lead Reader: Aisha Imam
- Initial average: 88.2%
- Final average: 90.8%





- APP 2025-31422
- Applicant: Althea Grey-McKenzie
- Lead Reader: Karen Webber
- Initial average: 91.8%
- Final average: 92.8%





- APP 2025-31422
- Applicant: Pablo de Oliveira
- Lead Reader: Karen Webber
- Initial average: 92.4%
- Final average: 94.6%





- APP 2025-31542
- Applicant: Camilo Montoya
- Lead Reader: Paula Saneaux
- Initial average: 84.6%
- Final average: 90.2%





Thank You!



Next steps

- Verify that W9s already on-file are up to date (no changes of address, etc)
- 2. Panelist feedback session

